

# WAYNE TOWNSHIP FIRE DEPARTMENT MERIT COMMISSION MINUTES

Date: June 28, 2023

Meeting called to order: 5:00 pm

## **Roll Call**

Brandi Bannon

Karen Burke

Mark Scutchfield

Brendan Cannaday

## Pledge of Allegiance

## Approval of Minutes

Motion to approve the May 3, 2023, minutes; Mark Scutchfield moved to approve, Brendan Cannaday seconded, all in favor.

## Notification of Discipline

Discipline reviewed

## New Business

Chief Stewart requested that the board retire the current Lieutenant and Captain promotion list. Brendan Cannaday motions to retire the current Lieutenant and Captain promotion list; Mark Scutchfield seconded, all in favor, motion carries.

Chief Stewart explains the difference in the promotional process documents (attached), with one being raw data and the other list being the official results according to merit rules.

## New Business – Continued

Chief Stewart requested that the Battalion Chief, Captain, and Lieutenant promotional list be approved. Mark Scutchfield motioned to approve the Chief, Captain, and Lieutenant promotion lists; Brandi Bannon seconded, all in favor, motion carried.

Motion to clarify that the Chief promotional list should have been Battalion Chief. Mark Scutchfield motions to clarify that the Battalion Chief promotional list is approved, and Brendan Cannaday seconded, all in favor, motion carries.

Chief Stewart requests three names, plus two from the Battalion Chief promotional list; Pedro Caceres, Felicity Morgan, Justin Sparks, Craig Peoples, and Mark Staggs. Mark Scutchfield motions Pedro Caceres, Felicity Morgan, Justin Sparks, Craig Peoples, and Mark Staggs to be eligible for promotion; Brandi Bannon seconded, all in favor, motion carried.

Chief Stewart states we have 4 Captain positions open and two people who meet the eligibility requirements. Chief Stewart requested Michael Phillips and Matthew Boone's names to be recommended for promotion as they both meet the eligibility requirements from the Captain promotional list. Mark Scutchfield motioned to approve Michael Phillips and Matthew Boone to be eligible for promotion; Brendan Cannaday seconded, all in favor, motion carried.

Chief Stewart requests that Thomas Prose, Chad McCollum, Bryce Langebartels, and Michael Swingle's names be approved for promotion eligibility from the Lieutenant promotion list. Mark Scutchfield motioned to approve Thomas Prose, Chad McCollum, Bryce Langebartels, and Michael Swingle to be eligible for promotion; Brendan Cannaday seconded, all in favor, motion carried.

## Old Business

None

## Good of the Order

Meeting adjourned at 5:16 pm

## **Next Meeting**

July 12, 2023, @ 5 pm  
6450 W. Ohio  
Indianapolis, IN 46214

Raw Data

ID	NAME	Written Exam	Emergency Incident Components	Role Play Components	Administrative Components	Assessment Center (DIL Total)	Accomplishment Record	Weighted Scores	Assessment Rank
109	Thomas Prose	90.00	97.50	98.13	100.00	98.54	86.25	88.83	1
108	Bryce Langebartels	85.00	87.50	90.63	92.50	90.21	97.50	86.48	2
112	William McCallum	81.00	85.00	92.50	81.25	86.25	100.00	84.33	3
105	Michael Swingle	89.00	85.00	92.50	88.75	88.75	87.50	84.05	4
114	Jeff Ball	83.00	81.25	86.88	88.75	85.63	91.25	82.23	5
102	Joseph Frolick	89.00	85.00	75.63	70.00	76.88	100.00	81.24	6
101	Linhse Gordon	89.00	75.00	92.50	81.25	82.92	86.25	80.82	7
103	Christopher Froelich	90.00	80.00	88.75	85.00	84.58	78.75	79.98	8
110	Justin Schefel	88.00	82.50	79.38	79.38	80.42	82.50	78.43	9
107	Zachary Tennant	85.00	80.00	70.00	66.25	72.08	98.75	77.73	10
111	Davon Carrillo	82.00	82.50	90.63	77.50	83.54	76.25	77.23	11
104	Joshua Drabick	81.00	85.00	75.63	70.00	76.88	90.00	77.14	12
113	Dennis Eckert	79.00	77.50	75.63	77.50	76.88	88.75	76.43	13
106	Michael Sandata	75.00	80.00	70.00	62.50	70.83	92.50	73.54	14

Written exam - 20%  
 Assessment center - 50%  
 Accomplishment record - 25%  
 Performance record - 1% (everyone receives full credit for this)  
 Length of service - 4% (possible service is 23.5 years) the should get .0141 per month

Raw Data

ID	NAME	Written Exam	Emergency Incident Components	Role Play Components	Administrative Components	Assessment Center (DIL Total)	Accomplishment Record	Weighted Scores	Assessment Rank
202	Troy Wymer	85.00	97.50	100.00	100.00	99.17	100.00	91.58	1
201	Michael Owens	83.00	90.00	96.25	96.25	94.17	100.00	88.68	2
208	Michael Phillips	93.00	80.00	95.31	94.38	89.90	85.00	84.80	3
205	Scott Baker	85.00	70.00	95.31	92.50	85.94	97.50	84.34	4
207	Matthew Boone	81.00	87.50	85.94	79.38	84.27	91.25	81.15	5
204	Eli Hendry	84.00	85.00	88.75	92.50	88.75	72.50	79.30	6
203	James Warren	83.00	77.50	86.88	81.25	81.88	86.25	79.10	7
206	Jeremy Maurer	79.00	85.00	85.94	86.88	85.94	78.75	78.46	8

Written exam - 20%  
 Assessment center - 50%  
 Accomplishment record - 25%  
 Performance record - 1% (everyone receives full credit for this)  
 Length of service - 4% (possible service is 23.5 years)

Raw Data

ID	NAME	Written Exam	Emergency Incident Components	Role Play Components	Administrative Components	Assessment Center (DIL Total)	Accomplishment Record	Weighted Scores	Assessment Rank
305	Pedro Caeceres	87.00	90.00	100.00	100.00	96.67	95.00	89.48	1
302	George Boos	84.00	92.50	100.00	100.00	97.50	90.00	88.05	2
307	Felicity Morgan	88.00	82.50	98.13	100.00	93.54	80.00	84.37	3
304	Justin Sparks	83.00	80.00	93.44	96.25	89.90	87.50	83.42	4
303	Craig Peoples	76.00	82.50	85.00	77.50	81.67	85.00	77.28	5
301	Mark Stearns	90.00	77.50	86.88	77.50	80.63	75.00	77.06	6
308	Edward Moore	79.00	82.50	72.81	85.00	80.10	45.00	67.10	7

Written exam - 20%  
 Assessment center - 50%  
 Accomplishment record - 25%  
 Performance record - 1% (everyone receives full credit for this)  
 Length of service - 4% (possible service is 23.5 years) the should get .0141 per month

# Wayne Township Fire Department

## 2023 Lieutenant Promotion Process Results

6/26/2023

Last Name	First Name	Written Exam 20%	Assessment Score 50%	Accomplished Record 25%	Performance Record 1%	Legth of Service Date	Length of Service (months from 7/1/2023) 4%	Points (282 months max)	Total	Delayed Eligibility Date (based on time in current grade)	Missing Certs
Prose	Thomas	90	98.54	86.25	100	12/26/2000	270	3.83	93.663		none
McCollum	Chad	81	86.25	100.00	100	12/27/1999	282	4.00	89.325		none
Langebartels	Bryce	85	90.21	97.50	100	3/17/2014	111	1.57	89.054		none
Swingle	Michael	89	88.75	87.50	100	2/16/2010	161	2.28	87.334		none
Ball	Jeff	83	85.63	91.25	100	5/26/2009	169	2.40	85.622		none
Frolick	Joseph	89	76.88	100.00	100	9/22/2003	237	3.36	85.599		none
Gordon	Linise	89	82.92	86.25	100	8/3/2006	203	2.88	84.700		none
Froelich	Christopher	90	84.58	78.75	100	7/15/2016	84	1.19	82.171		none
Tennant	Zachary	85	72.08	98.75	100	5/26/2009	169	2.40	81.126		none
Scheffel	Justin	88	80.42	82.50	100	3/17/2014	111	1.57	81.008		none
Drabik	Joshua	81	76.88	90.00	100	5/26/2009	169	2.40	80.535		NIMS400
Eckert	Dennis	79	76.88	88.75	100	3/17/2014	111	1.57	78.999		none
Carrillo	Davion	82	83.54	76.25	100	3/16/2020	40	0.57	78.801	3/16/2025	Fire Officer I Safety Officer NIMS300 Instructor I
Sandala	Michael	75	70.83	92.50	100	9/20/2004	225	3.19	77.733		none
Average		84.7	82.5	89.7	100.0		167				

# Wayne Township Fire Department

## 2023 Captain Promotion Process Results

6/26/2023

Last Name	First Name	Written Exam 20%	Assessment Score 50%	Accomplished Record 25%	Performance Record 1%	Legth of Service Date	Length of Service (months from 7/1/2023) 4%	Total	Delayed Eligibility Date (based on time in current grade)	Missing Certs
Wymer	Troy	85	99.17	100.00	100	7/27/2005	215	95.633	12/29/2023	none
Owens	Michael	83	94.17	100.00	100	8/3/2006	203	92.563	5/19/2024	none
Baker	Scott	85	85.94	97.50	100	9/22/2003	237	88.705	4/13/2024	none
Phillips	Michael	93	89.90	85.00	100	2/16/2010	161	88.082		none
Boone	Matthew	81	84.27	91.25	100	9/22/2003	237	85.510		none
Warren	James	83	81.88	86.25	100	7/27/2005	215	83.150	12/29/2023	none
Maurer	Jeremy	79	85.94	78.75	100	9/22/2003	237	82.818	12/29/2023	none
Hendry	Eli	84	88.75	72.50	100	2/16/2010	161	82.584	5/19/2024	none
Average		84.1	88.75	88.9	100.0		208			

# Wayne Township Fire Department

## 2023 Battalion Chief Promotion Process Results

6/26/2023

Last Name	First Name	Written Exam 20%	Points	Assessment Score 50%	Points	Accomplished Record 25%	Points	Performance Record 1%	Points	Legth of Service Date	Length of Service (months from 7/1/2023) 4%	Points (282 months max)	Total	Delayed Eligibility Date (based on time in current grade)	Missing Certs
Caceres	Pedro	87	17.40	96.67	48.33	95.0	23.75	100	1.00	12/27/1999	282	4.00	94.483		none
Boots	George	84	16.80	97.50	48.75	90.0	22.50	100	1.00	12/27/1999	282	4.00	93.050	12/29/2023	none
Morgan	Felicity	88	17.60	93.54	46.77	80.0	20.00	100	1.00	12/27/1999	282	4.00	89.371		none
Sparks	Justin	83	16.60	89.90	44.95	87.5	21.88	100	1.00	7/27/2005	215	3.05	87.473		none
Peoples	Craig	76	15.20	81.67	40.83	85.0	21.25	100	1.00	3/27/2000	279	3.96	82.241		none
Staggs	Mark	90	18.00	80.63	40.31	75.0	18.75	100	1.00	12/27/1999	282	4.00	82.063		none
Moore	Ted	79	15.80	80.10	40.05	45.0	11.25	100	1.00	12/27/1999	282	4.00	72.102	12/29/2023	none
Average		83.9		88.57		79.6		100.0			272				